

Resources for Disability and the Workplace

Need more information and ideas about disability and the workplace? The following are resources the Career Centre looked at to support the information presented in this module.

Ability First Statistics

Ability First Coalition

Highlights: perceived cost of accommodation; employee turnover, performance, safety records

<http://abilityfirst.ca/why-hire-employees-disabilities/statistics>

Employer benefits from making workplace accommodations.

Solovieva TI1, Dowler DL, Walls RT.

Highlights: a study to assess disability accommodations and the benefits for the employer

<https://www.ncbi.nlm.nih.gov/pubmed/21168806>

Meeting the accommodation needs of employees on the job

Ontario Human Rights Commission

Highlights: duty to accommodate; principle of accommodation; employee responsibilities

<http://www.ohrc.on.ca/en/iv-human-rights-issues-all-stages-employment/8-meeting-accommodation-needs-employees-job>

The Benefits of Disability in the Workplace

Judy Owen

Highlights: review of what is happening in the U.S.A workplace and the benefits of hiring people with disabilities.

<https://www.forbes.com/sites/judyowen/2012/05/12/a-cost-benefit-analysis-of-disability-in-the-workplace/#3eecb9c83501>